Alaska: Veteran’s Preference Expanded

Effective November 7, 2022, the right for private employers to grant an employment preference will expand to include spouses and dependent children of active military personnel and veterans. It will also include surviving spouses or dependent children if the service member, at the time of their death, was in active service or furloughed from active service in the U.S. Armed Forces, reserves, state guard unit, etc.

Under the law, a dependent child is defined as a natural child, stepchild, or adopted child who is:

- Permanently disabled; or
- Under age 19; or
- Under age 23 and registered at (and attending full-time) an accredited educational or technical institution recognized by the Department of Education and Early Development.

(AK HB 125 signed by governor August 9, 2022)

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