

# Minnesota Local Minimum Wage Increases: Compliance Reminder

On July 1, 2022, the minimum hourly wage in several Minnesota localities will increase as follows:

## Minneapolis

Employers with 1-100 employees: \$13.50

Employers with 101 or more employees: \$15.00

## St. Paul

Employers with 1-5 employees: \$10.75

Employers with 6-100 employees: \$12.00

Employers with 101-10,000 employees: \$13.50

Employers with 10,001 or more employees: \$15.00

## **Minnesota: City of Bloomington Enacts Earned Sick and Safe Leave**

Effective July 1, 2023, the City of Bloomington will require all employers to provide their employees who work at least 80 hours per year in Bloomington with sick and safe leave, including time for family care. Employees will accrue one hour of sick and safe leave for every 30 hours they work up to a maximum of 48 hours per calendar year. This leave must be paid if the employer has six or more employees—unpaid if it has five employees or less—and may be used by the employee to care for their own or their family member’s illness or injury; domestic abuse, sexual assault, or stalking; or business or school closure due to a public health emergency. The leave may also be used for a family member’s death.

The ordinance includes posting and notice requirements, compensation terms, alternative compliant workplace policies, recordkeeping requirements, retaliation prohibitions, and more.

([Ord. No. 2022-31](#) was approved by the city council on June 6, 2022)